

Gender Pay Gap Reporting

Pin Point Recruitment is a diverse business, and a huge variety of people contribute to its success. We value our staff and are committed to ensuring equal pay for all our employees and addressing workplace barriers to equality, diversity, and inclusion.

Gender Pay Gap Reports

Annual Reports on gender and ethnicity pay gaps were published on 9th April 2025

We remain determined to address the reasons for any pay gaps related to gender at our business.

The median gender pay gap of 10.1% in men's favour has reduced by 5.5% since our first report in 2017. The mean gender pay gap in men's favour of 10.2% has reduced by 4.3% compared to 2017.

Equal Pay Audits

We conduct equal pay reviews to identify any areas of pay inequality that may require further exploration, and to measure the success of our ongoing activity to diversify our staff population in relation to gender and ethnicity.

We recognise that eradication of pay gaps will be a result of the success of our strategies related to embedding equity, improving representation, and building an inclusive culture.

Further Information

- [Read more about pay gap reporting on GOV.UK](#)
- [Read more about equal pay audits](#)
- For hiring managers, find out more about how to [Diversify Your Workforce](#)